

**MINUTES OF REGULAR MEETING
OF THE
GLENCOE BOARD OF EDUCATION**

MONDAY, April 6, 2015

President Gary Ruben called the Regular Meeting of the Glencoe Board of Education to order at 7:05 p.m. on Monday, April 6, 2015 in Young Auditorium at Central School, Glencoe, Illinois.

ROLL CALL

Present: Mrs. Ackerman, Mr. Bailey, Mr. Chez, Dr. Glucksman,
Mrs. Hahn, Mr. Ruben and Mrs. Shaw
Absent: None

APPROVAL OF MINUTES

Dr. Glucksman made a motion to approve the Regular Meeting and Closed Session of March 2, 2015. Mr. Bailey seconded the motion.

Aye: Mrs. Ackerman, Mr. Bailey, Mr. Chez, Dr. Glucksman,
Mrs. Hahn, Mr. Ruben and Mrs. Shaw
Nay: None
Abstain: None

PUBLIC COMMENTS

During the first opportunity for public comments Ms. Kathy Janega, Glencoe resident, provided comments regarding the potential renovations to the baseball field at Central Park. She referenced the Park District's interest in utilizing school district property for the renovations and asked that the process be slow, deliberate, and include input from those residents living in this neighborhood. Ms. Janega also indicated a FOIA was filed with the Park District to review the proposed Berlin Park, a notice was received by neighbors regarding the project, and a meeting will be held this week with Park District representatives.

INFORMATION ITEMS AND REPORTS

DISTRICT ART PROGRAMS

The District art teachers, Sarah Forsythe, Brian Fischer, and Heather Bauer presented information regarding art education. Each provided examples of concepts taught, the connections made between art and other content areas, and visuals of student projects. Ms. Forsythe provided a video highlighting the integration of art into curricular units such as penguin habitats, music and technology, and artist study. Mr. Fischer showed examples of the 3rd grade Frank Lloyd Wright unit, which incorporated social studies, floor plans, and student created window designs. The fourth grade unit highlighted 1-point perspective and student sketches of rooms. Mrs. Bauer presented the on-line student gallery Artsonia. Photographs of student projects are uploaded and parents given information to access the site and share with other family members. In the future Ms. Bauer plans to integrate writing into her classes by working with students to compose artist statements for their projects.

CERTIFICATE OF EXCELLENCE IN FINANCIAL REPORTING

Mr. Edelheit reported the District received the Certificate of Excellence in Financial Reporting for having met or exceeded the program's high standards for financial reporting and accountability. Glencoe School District has received this award for 20 consecutive years. The District was recognized for its Comprehensive Annual Financial Report for the fiscal year ending 2014.

FREEDOM OF INFORMATION ACT

Four Freedom of Information Act (FOIA) requests were received with the first from Nicolas Carone, union representative for SEIU Local 73. The request was for the following information:

- *“List of all Custodial/Maintenance Employees, including name, hire date and salary*
- *Percentage of wage increases that the above mentioned for 2013, 2014 and 2015 (and if possible, 2016 & 2017)*
- *Collective Bargaining Agreement for Custodial/Maintenance, if any.*
- *Contract for outsourced custodial/maintenance personnel, if any.”*

The second request was from Michael Dorf, attorney for Yes Safe Schools Glencoe. The request was for the following information:

“District 35 has made the following statement on its official website at http://www.glencoeschools.org/district/news_more/safety_and_security_in_our_schools/:

As recommended by the Committee, the Board engaged three private firms to conduct safety audits of the District 35 schools to ensure that the Committee had objective, professional assessments of our safety practices. The audits reviewed our current practices with safety drills, visitor procedures, physical aspects of our schools, alarm systems, partnership with Glencoe Public Safety, and historical data on criminal activity in our school community.

Pursuant to FOIA, we request the following information and/or documents:

- Copies of the safety audits commissioned by the Board as described above, including but not limited to the completed audits and any drafts transmitted to the Board or other District 35 officials.*
- Copies of all documents and materials sent by the Board and/or District 35 officials to the private firms selected to conduct the safety audits.*
- Copies of all correspondence, emails, requests for proposals, requests for qualifications, and responses thereto, relating to the selection of the firms which conducted the audits.”*

The school district’s attorney requested a 5-day extension, as provided by law.

The third FOIA request was from David Giuliani, Government Reform Analyst at the Illinois Policy Institute. The request was for the following information:

“All financial records in your school district related to the last five annual conferences during the winter of the Midwest Suburban Superintendents Association. We also would like to see any documentation with information about sessions and activities at the conference.”

The fourth FOIA request was from Michael La Porte, 991 Edgebrook Lane. The request was for the following information:

“... the March 2013 RETA Physical Security Report for Central School. If this was a draft or partial report, the request seeks any other portions provided to the Board.”

Responses to these requests were made within the required timeframe.

MONTHLY FINANCIAL SUMMARY

Mr. Edelheit reported a February End Fund Balance of \$32,059,595. He indicated the remaining payments to be dispersed to the District by the State of Illinois are in question. He indicated while there will be a loss of revenue, it will not be debilitating to District programs.

APPROVAL OF BILL LIST

Mrs. Ackerman made a motion to approve the April 2015 bill list and Mr. Chez seconded the motion.

Aye: Mrs. Ackerman, Mr. Bailey, Mr. Chez, Dr. Glucksman,
Mrs. Hahn, Mr. Ruben and Mrs. Shaw
Nay: None
Abstain: None

APPROVAL OF PERSONNEL REPORT

The April 2015 Personnel Report was tabled for action until after Closed Session.

APPROVAL OF LONG-TERM SUBSTITUTE TEACHER PAY

Mrs. Shaw made the motion to approve modification of the pay rate for long-term substitutes completing more than 20 consecutive days in the same position. The rate of pay would be \$100 per day for days 1-20, with retroactive pay on day 21 at the rate of pay for days 21-90. Days 21-90 would remain at the daily rate of BA step 1. This change will be implemented at the start of the 2015-2016 school year. Mr. Bailey seconded the motion.

Aye: Mrs. Ackerman, Mr. Bailey, Mr. Chez, Dr. Glucksman,
Mrs. Hahn, Mr. Ruben and Mrs. Shaw
Nay: None
Abstain: None

APPROVAL OF TRANSPORTATION BID

Mr. Bailey made a motion to approve a 3-year transportation contract with ALLTOWN Bus Service. Mr. Chez seconded the motion. New Trier High School

and District 35 contract jointly for transportation and recently accepted bids for this service. The 3-year contract reflected an approximate 3% annual increase. The contract could be extended to 5-years at the end of the 3-year period and construction at New Trier High School during the next 3 years should not impact transportation of District 35 students.

Aye: Mrs. Ackerman, Mr. Bailey, Mr. Chez, Dr. Glucksman,
Mrs. Hahn, Mr. Ruben and Mrs. Shaw
Nay: None
Abstain: None

APPROVAL OF SOUTH SCHOOL RENOVATION BIDS

The Board reviewed the bids submitted for renovation work at South School. The District’s architect, Mr. Colin Marshall, reviewed the bids and alternates answering questions regarding the scope of the project and differences in bid proposals. He indicated the low bid of \$666,000 by ATP did not include the full scope of the project and the bidder submitted a letter asking for their bid to be withdrawn.

Alternate 1 was identified as *Replacement of Rooftop Unit serving New Classroom, Conference Room and Small Group Instruction Rooms*. The Base Bid indicated the existing rooftop unit would remain and continue in use. The Alternate provided for the replacement of this rooftop unit.

Alternate 2 was identified as *Replacement of Designated Aluminum Windows* The Base Bid included the reglazing of the lower sash of the existing windows for the new Administrative Reception Space and Principal’s Office. The lower sash is to be reglazed with insulated, security glass manufactured by School Guard Glass. The Alternate included the replacement of the entire aluminum window in these four locations. The bid proposals received included:

	Base Bid	Alternate 1	Alternate 2
Experia Construction	\$783,000	\$38,900	\$28,400
Boller Construction	\$840,000	\$37,000	\$27,000
R.J. Olmen Company	\$880,592	\$52,013	\$12,985

Dr. Glucksman made the motion to approve the base bid from Experia Construction for \$783,000 and no alternate bids to complete renovations of the South School main entrance and authorization for Mr. Ruben and Dr. Crawford to execute necessary documents for the project. Mrs. Ackerman seconded the motion.

Aye: Mrs. Ackerman, Mr. Bailey, Mr. Chez, Dr. Glucksman,
Mrs. Hahn, Mr. Ruben and Mrs. Shaw
Nay: None
Abstain: None

PUBLIC COMMENTS

During the second opportunity for public comments Ms. Kathy Janega, Glencoe resident, identified her roll as Vice-President of the Glencoe Historical Society. She expressed her appreciation for the inclusion of the Frank Lloyd Wright project within the art curriculum and its connection to the Ravine Bluffs Centennial Celebration.

COMMITTEE REPORTS

During Committee Reports Mr. Chez indicated progress was being made in the search for the next NSSED Superintendent. Mr. Chez is heading the search committee for NSSED. Dr. Thomas will retire at the end of the 2015-2016 school year.

ADJOURNMENT TO CLOSED SESSION

Mr. Bailey made a motion to adjourn to closed session for the purpose of discussing matters related to personnel. Mrs. Shaw seconded the motion.

Aye: Mrs. Ackerman, Mr. Bailey, Mr. Chez, Dr. Glucksman,
Mrs. Hahn, Mr. Ruben and Mrs. Shaw
Nay: None
Abstain: None

ADJOURNMENT TO OPEN SESSION

Mrs. Shaw made the motion to adjourn to open session and Dr. Glucksman seconded the motion.

Aye: Mrs. Ackerman, Mr. Bailey, Mr. Chez, Dr. Glucksman,
Mrs. Hahn, Mr. Ruben and Mrs. Shaw
Nay: None
Abstain: None

APPROVAL OF PERSONNEL REPORT

Mr. Bailey made the motion to approve the April 2015 Personnel Report and Mrs. Ackerman seconded the motion.

Aye: Mrs. Ackerman, Mr. Bailey, Mr. Chez, Dr. Glucksman,
Mrs. Hahn, Mr. Ruben and Mrs. Shaw
Nay: None
Abstain: None

ADJOURNMENT OF OPEN SESSION

Dr. Glucksman made the motion to adjourn open session and Mr. Bailey seconded the motion.

Aye: Mrs. Ackerman, Mr. Bailey, Mr. Chez, Dr. Glucksman,
Mrs. Hahn, Mr. Ruben and Mrs. Shaw
Nay: None
Abstain: None

Board President

Board Secretary