



**MINUTES OF REGULAR MEETING
OF THE
GLENCOE BOARD OF EDUCATION
MONDAY, APRIL 4, 2016**

President Gary Ruben called the Regular Meeting of the Glencoe Board of Education to order at 7:01p.m. on Monday, April 4, 2016, in Room L04 at Central School, Glencoe, Illinois.

ROLL CALL

Present: Mrs. Ackerman, Mr. Bailey, Mr. Chez, Dr. Glucksman, Mrs. Hahn, and Mr. Ruben

APPROVAL OF MINUTES

Dr. Glucksman made a motion to approve the Regular and Closed Session minutes for March 7, 2016. Mrs. Hahn seconded the motion.

Aye: Mrs. Ackerman, Mr. Bailey, Mr. Chez, Dr. Glucksman, Mrs. Hahn, and Mr. Ruben
Nay: None

PUBLIC COMMENTS

During the first opportunity for public comment, Mr. Ruben thanked Mr. Michael Sherman for his service as a member of the Board of Education. Mr. Sherman officially resigned from his position on March 23, 2016, as he is relocating to New Jersey with his family. Mr. Sherman shared appreciation for his time on the Board and as a member of the Glencoe community. Comments of support were shared with the Board, administration, and teaching teams across our schools.

ART IN OUR SCHOOLS

District art teachers, Ms. Sarah Forsythe and Mr. Brian Fischer presented information regarding art education in our schools. Ms. Forsythe provided a video highlighting the curricular integration of art, literacy, and science investigation of animals as evidenced by a collaborative effort with first grade. Mr. Fischer shared highlights of the Wright in Glencoe project, examples of the 3rd grade connection to force and motion with DaVinci, and the 4th grade unit on cubism. Both teachers shared appreciation for the support of art education in our schools.

STUDENT GROWTH

Mrs. Bauer and Dr. Wang presented on the new requirements for the inclusion of student growth in the teacher evaluation process. The Performance Evaluation Reform Act (PERA) was signed into law by Governor Quinn in 2010. Since that time, steps have been taken to ensure alignment with new requirements. Beginning in the 2016-2017 school year, PERA requires the establishment of a valid and reliable performance evaluation system for certified employees that assesses both professional practice and student growth. The District has formed a joint committee comprised of equal representation of teachers and administrators. Implementation steps have included teacher training and assessment trials across our grade levels. Mrs. Bauer shared examples of Type III assessments, which have been trialed this year in 5th and 6th grade art classes.

GREEN CLEANING RECOGNITION

Mr. George Caspari, representative from Supplyworks, presented Glencoe District 35 with a Certificate of Excellence in green initiatives for having met or exceeded the high standards for green cleaning and accountability. The Schools of Illinois Public Cooperative (SIPC) has been in existence since 2008 and set forth standards of compliance for training, materials, and operational practices.

TEXT-A-TIP PROGRAM

Dr. Mollet presented details of a new Text-a-Tip program. Text-a-Tip allows students to find anonymous, immediate help if they are struggling with drug or alcohol abuse, depression, difficult family situations, bullying, or any of the many challenges teens face today. Text-A-Tip is staffed with local counselors provided by LEAD (Linking Efforts Against Drugs), a non-profit organization focused on promoting healthy family relationships and preventing alcohol and drug use and other risky behaviors by youth. During the week of April 11th, all Central School students will receive information on how to connect with Text-A-Tip, as well as how Text-a-Tip works. Text-A-Tip is supported by a multi-community coalition that includes New Trier High School and all sender districts.

BOARD MEMBER VACANCY UPDATE

Dr. Wang reported on the Board of Education vacancy as Mr. Sherman resigned from his position on March 23, 2016. Illinois School Code defines the next steps to fill this vacancy.

- The Board of Education is required to fill the vacancy within 45 days.
- Application materials are posted and interested candidates may submit online by 5:00 pm on April 15th.
- The Board of Education will interview applicants and select an individual to fill the

vacancy.

- The individual filling the vacancy will be sworn in at the May 2, 2016, Board of Education meeting and will complete a one year term until the April 2017 election.

FREEDOM OF INFORMATION ACT REQUEST

Mr. Edelheit reported on two requests. The first was from David Barrett of Glencoe, Illinois. The request was for the following information:

“To review the District’s records of any and all asbestos inspections and abatements/removals/remediations conducted to date at the District schools.”

Mr. Barrett visited the Board Office to review reports. Additional information has been provided about the abatement projects scheduled across our schools.

The second Freedom of Information Act request was received from Brendan Bakala of the Illinois Policy Institute in Chicago, Illinois. The request was for the following information:

“The number of and names of Glencoe School District 35 employees who are union members with the name of their affiliated union and residential zip codes.”

The names of the union members and their affiliated union were shared. Responses were provided within the required timeframe for both requests.

MONTHLY FINANCIAL SUMMARY

Mr. Edelheit identified the February 2016 revenues as \$4,801,409 and the February 2016 expenditures as \$1,666,272. Mr. Edelheit reported a February End Fund Balance of \$34,917,795. He indicated the increase in revenue reflected the spring tax collection impact.

APPROVAL OF BILL LIST – APRIL 2016

Mr. Ruben made a motion to authorize payment of the April 2016 bill list. Mr. Chez seconded the motion.

Aye: Mrs. Ackerman, Mr. Bailey, Mr. Chez, Dr. Glucksman, Mrs. Hahn, and Mr. Ruben
Nay: None
Absent: None

APPROVAL OF PERSONNEL REPORT

Mrs. Hahn made a motion to approve the April 2016 personnel report. Dr. Glucksman seconded the motion.

Aye: Mrs. Ackerman, Mr. Bailey, Mr. Chez, Dr. Glucksman, Mrs. Hahn, and Mr. Ruben
Nay: None
Absent: None

APPROVAL OF SUBSTITUTE TEACHER PAY

Mrs. Hahn made a motion to approve increased substitute pay. For the remainder of the 2015-2016 school year (beginning April 1st), substitutes shall receive an incentive of \$50 for every five days worked in the district. This incentive would not include long-term substitutes, as their compensation is at a higher rate than daily substitutes. Beginning in 2016-2017, the daily rate of substitute pay shall increase from \$100 to \$115. Mrs. Ackerman seconded the motion.

Aye: Mrs. Ackerman, Mr. Bailey, Mr. Chez, Dr. Glucksman, Mrs. Hahn, and Mr. Ruben
Nay: None
Absent: None

APPROVAL OF BOARD POLICY REVISIONS

Dr. Glucksman made a motion to approve Board policy revisions. Mr. Chez seconded the motion.

The Board approved the following Board policies:

- 2:200 School Board - Types of School Board Meetings
- 5:100 General Personnel - Staff Development Program
- 7:130 Students - Student Rights and Responsibilities

Aye: Mrs. Ackerman, Mr. Bailey, Mr. Chez, Dr. Glucksman, Mrs. Hahn, and Mr. Ruben
Nay: None
Absent: None

APPROVAL OF FURNITURE CONTRACT AWARD FOR SOUTH SCHOOL

The Board reviewed the bid for the South School Furnishings project. One bid was received for the project from Lowery McDonnell Company. The District's architect, Mr. Colin Marshall, reviewed the bid information and answered questions regarding the scope of the project. Mr. Marshall indicated GreenAssociates has worked with the Lowery McDonnell Company on several successful projects in the past, including previous projects for Glencoe District 35.

Mr. Chez made a motion to approve the Lowery McDonnell bid of \$55,220 for the South furniture contract. Mrs. Hahn seconded the motion.

Aye: Mrs. Ackerman, Mr. Bailey, Mr. Chez, Dr. Glucksman, Mrs. Hahn, and Mr. Ruben
Nay: None
Absent: None

PUBLIC COMMENTS

There were no comments shared during the second opportunity for public comments.

COMMITTEE REPORTS

During Committee Reports Mr. Chez indicated that NSSED has begun planning a retirement celebration for NSSED Superintendent, Dr. Tim Thomas. The celebration is scheduled for May 25, 2016, and specific details will be forthcoming.

ADJOURNMENT TO CLOSED SESSION

Mrs. Hahn made a motion to adjourn to Closed Session for the purpose of discussing matters related to individual students, and the selection of a person to fill a public office, including a vacancy in an office. Dr. Glucksman seconded this motion. The meeting was adjourned at 8:02 p.m.

Aye: Mrs. Ackerman, Mr. Bailey, Mr. Chez, Dr. Glucksman, Mrs. Hahn, and Mr. Ruben
Nay: None
Absent: None

Board President

Board Secretary