



**MINUTES OF REGULAR MEETING  
OF THE  
GLENCOE BOARD OF EDUCATION  
THURSDAY, DECEMBER 7, 2017**

President Gary Ruben called the Regular Meeting of the Glencoe Board of Education to order at 7:09 p.m. on Thursday, December 7, 2017, in Young Auditorium at Central School, Glencoe, Illinois.

**ROLL CALL**

Present: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mrs. Hahn, Mr. Ruben, and Mrs. Kain Silver

Absent: None

**APPROVAL OF MINUTES**

Mr. Gale made a motion to approve the minutes from the Regular and Closed session meetings of November 2, 2017. Mrs. Hahn seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mrs. Hahn, Mr. Ruben, and Mrs. Kain Silver

Nay: None

**PUBLIC COMMENTS**

Mrs. Weinberg, a resident of Glencoe, presented a series of graphs showing District 35 increasing revenues, fund balance, expenses, and expenses per student juxtaposed against declining enrollments. Mrs. Weinberg commented on the financial strength of the District in relation to other Illinois government entities and requested that the Board hold the 2017 levy flat.

**ROLL CALL FOR TAX LEVY HEARING**

Present: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mrs. Hahn, Mr. Ruben, and Mrs. Kain Silver

Absent: None

The annual Tax Levy Hearing was called to order at 7:15 p.m. Following roll call, Mr. Ruben announced the opening of the Tax Levy Hearing. Mr. Edelheit presented information regarding the 2017 Tax Levy. The tax levy was identified as \$26,103,973 for operational purposes, an increase of 4.51% over

the 2016 tax extension. The total levy requested, including debt service, for 2017 is \$27,771,236 (\$26,103,973 - Operational; \$1,667,263 - Debt Service). This proposed increase is recommended in light of a tax cap limitation of 2.1% (CPI) above the 2016 tax extension.

The proposed tax levy increase, inclusive of Loss and Cost extensions, incorporates the possibility of \$25 million of new growth for the District. Historical annual new growth was reported as:

2011	\$7.9 million
2012	\$5.0 million
2013	\$4.0 million (Reassessment Year)
2014	\$6.9 million
2015	\$8.1 million
2016	\$5.3 million (Reassessment Year)

Mr. Edelheit shared we have set our new growth allotment at \$25 million while also considering the new growth projection for the New Trier Township. The 4.51% proposed levy allows for significant new growth, while only increasing existing property taxes, for operational purposes, by the tax cap level of 2.1%.

### **ADJOURNMENT OF TAX LEVY HEARING**

Mrs. Hahn made a motion to adjourn the Tax Levy Hearing. Mrs. Kain Silver seconded the motion. The Tax Levy Hearing was adjourned at 7:30 p.m. The general meeting was resumed.

### **PERFORMANCE EVALUATION REFORM ACT UPDATE**

Dr. Wang presented on the new requirements for the inclusion of student growth in the teacher evaluation process. The Performance Evaluation Reform Act (PERA) was signed into law by Governor Quinn in 2010. Since that time, steps have been taken to ensure alignment with new requirements. Beginning with the 2016-2017 school year, PERA required the establishment of a valid and reliable performance evaluation system for certified employees, that assesses both professional competence or practice and student growth. The District 35 Joint Committee, comprised of equal representation of teachers and administrators, has continued to provide guidance and leadership for all PERA requirements. The Central Spanish teachers (Mrs. Dana Creer, Ms. Gina Guido, and Ms. Rachel Katz) shared examples of Type III assessments, which have been designed and used across the grade levels. Based on learning standards, the assessments target skills in listening, speaking, reading, and writing in Spanish.

### **21ST CENTURY CLASSROOMS**

Mrs. Holaday shared an update on the District 35 efforts to consider the learning environment for our 21st century students. Within the District 35 Improvement Plan, a key goal is to support communication, creativity, collaboration, and critical thinking skills for our students. District 35 professional development has focused on instructional practices, content and curriculum. Recent efforts also consider the classroom environment and impact on learning. District 35 will continue to review best practice to provide classrooms which foster communication, collaboration, creativity and

critical thinking. Two videos were shared highlighting skills required for our learners as well as new ideas to support student learning in flexible environments. The administrative team will continue to work with teaching teams to:

- visit New Trier High School and other schools to see learning environment enhancements
- review research and possibilities with K-8 representatives
- develop a multi-year plan for classroom enhancements

### **FACILITIES UPDATE**

Mr. Edelheit shared updates on the facilities plans for the 2018 summer projects. The Central fire alarm panel replacement is on schedule to begin in June. Mr. Edelheit informed the Board that he would investigate options for a construction manager to work with the district on the geothermal project at West School. A potential recommendation will be brought to the board at the January meeting. The timing for the bidding process remains:

- Out to bid February 1, 2018
- Bids due February 22, 2018
- Award at March 1, 2018 Board meeting

Mr. Edelheit also shared the Central School high ropes course will be dismantled upon review of a recent inspection report and consideration of all the safety standards. Over winter break, the platforms and ropes will be removed and steps will begin to repurpose the small gym to allow for added athletic opportunities.

### **BOARD POLICY REVISION**

Dr. Wang shared an update on policy revisions for the Board's review:

- 5:185 General Personnel: Family and Medical Leave

The Family and Medical Leave Act (FMLA) provides eligible employees with 12 work weeks of qualifying leave within a 12-month period. The revisions to Board Policy 5:185 conform the policy to the District's past practice of using a "rolling" 12-month period measured backward for calculating employees' FMLA leave entitlement. The Board will be asked to approve these revisions at the February Board of Education meeting to allow for the required 60-day notice. The revised policy will take effect on February 1, 2018.

### **MONTHLY FINANCIAL SUMMARY - OCTOBER 2017**

Mr. Edelheit reported October Expenditures as \$1,896,719 and the Ending Fund Balance for October 2017 as \$42,944,728.

### **APPROVAL OF PAYMENT OF BILLS – DECEMBER 2017**

Mr. Ruben made a motion to authorize payment of the December 2017 bill list. Mrs. Kain Silver seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mrs. Hahn, Mr. Ruben, and Mrs. Kain Silver  
Nay: None

The Board approved the payment of December 2017 bills.

### **APPROVAL OF PERSONNEL REPORT - DECEMBER 2017**

Mr. Gale made a motion to approve the December 2017 Personnel Report. Mrs. Glauberman seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mrs. Hahn, Mr. Ruben, and Mrs. Kain Silver  
Nay: None

The Board approved the December 2017 personnel report.

### **APPROVAL OF STUDENT AGREEMENT**

Mrs. Hahn made a motion to approve the student agreement. Mrs. Kain Silver seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mrs. Hahn, Mr. Ruben, and Mrs. Kain Silver  
Nay: None

The Board approved the student agreement as discussed in Closed Session.

### **APPROVAL OF TAX LEVY 2017**

Mrs. Hahn made a motion to approve the Tax Levy 2017. Mrs. Ackerman seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mrs. Hahn, Mr. Ruben, and Mrs. Kain Silver  
Nay: None

The Board approved the Tax Levy 2017 as reviewed during the meeting.

### **PUBLIC COMMENTS**

There were no comments shared during the second opportunity for public comments.

## COMMITTEE REPORTS

During Committee Reports, Dr. Wang shared updates from the Village of Glencoe Active Transportation Steering Committee. Two surveys will be shared as next steps for the Village of Glencoe:

1. Survey regarding biking and walking to school to District 35 families
2. Village community survey about biking and walking access in the village

Dr. Wang also shared the intergovernmental group (District 35, Village of Glencoe, Park District, Glencoe Public Library, and Family Service of Glencoe) has revised the village newsletter. The new edition, *Inside Glencoe*, will be published three times each year. The first edition is due out in January 2018.

The New Trier Township Superintendents and middle school principals are revising the 9th grade survey. A new option will be more closely aligned with the survey which is given to New Trier High School sophomores and the post high school survey which is given after students graduate from New Trier.

Mrs. Estes indicated that NSSED has continued with the detailed strategic planning process. A new emphasis on partnering with the 18 school districts to meet the needs of all learners is a focus of the work.

## ADJOURNMENT OF MEETING

Mrs. Ackerman made a motion to adjourn the December 2017 Board of Education meeting. Mrs. Kain Silver seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mrs. Hahn, Mr. Ruben, and Mrs. Kain Silver  
Nay: None

The meeting was adjourned at 8:37 p.m.

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Board President

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Board Secretary