



**MINUTES OF REGULAR MEETING
OF THE
GLENCOE BOARD OF EDUCATION
THURSDAY, APRIL 5 , 2018**

President Gary Ruben called the Regular Meeting of the Glencoe Board of Education to order at 7:05 p.m. on Thursday, April 5, 2018, in Young Auditorium at Central School, Glencoe, Illinois.

ROLL CALL

Present: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Hahn, Mr. Ruben, and Mrs. Kain Silver
Absent: Mrs. Glauberman

APPROVAL OF MINUTES

Mrs. Hahn made a motion to approve the minutes from the Regular and Closed session meetings of March 1, 2018. Mrs. Ackerman seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Hahn, Mr. Ruben, and Mrs. Kain Silver
Nay: None
Absent: Mrs. Glauberman

The minutes were approved.

PUBLIC COMMENTS

There were no comments during the first opportunity for public comment.

ART IN OUR SCHOOLS

The Board, administration, and audience members moved to the Central School Art Room for a presentation from Mrs. Heather Bauer, Central School Art teacher. Mrs. Bauer introduced a 6th grade project on self-portraits and then introduced the students to share the process in detail. The Board members and administration had the opportunity to engage in the process and receive guidance from the students. Upon returning to Young Auditorium, Dr. Zonghetti introduced a video from South School capturing the mural project created by Ms. Forsythe and Mrs. Wilson. Second graders and staff members engaged in the artistic opportunity to leave a lasting mark in creating the mural in the entryway of South School.

SUMMER CONSTRUCTION UPDATE

Mr. Edelheit shared an update on the summer construction plans. Final contracts have been secured for the West School masonry work and sprinkler system. In addition, the fire panel work scheduled for Central School is on schedule. During spring break, the preliminary environmental work was

completed at West School. All work remains on schedule and the drilling component is on schedule to begin the week of May 21, 2018, at West School.

ENROLLMENT UPDATE

Dr. Wang shared an enrollment update with the Board of Education. Based on current numbers of Kindergarten registration at 92 students, the plan remains for five sections of full-day Kindergarten for the 2018-2019 year. Should enrollment increase significantly during the spring/summer months, an additional section will be added.

POLICY REVISIONS

Dr. Wang reported on recommended revisions to two policies:

5:20 Personnel: Workplace Harassment Prohibited

2:260 Board of Education: Uniform Grievance Procedure

The Board will review again and will be asked to approve the revisions at the May 3, 2018, Board of Education meeting.

FREEDOM OF INFORMATION ACT REQUESTS

Dr. Wang reported three Freedom of Information Act requests were received. The first request was received from Jonathan Biancardi. The request was for:

- *the electronic records for the 2017 bid for the school district's milk business.*

The second request was a non-commercial request from Stephen Haser for:

- *eRate documents and evidence of our bidding process.*

The third request was from the National Center on Poverty Law for:

- information on school resource officers.

All requests were responded to within the required timeframe.

MONTHLY FINANCIAL SUMMARY

Mr. Edelheit identified the February 2018 revenues as \$2,019,293 and the February 2018 expenditures as \$1,807,677. Mr. Edelheit reported a February End Fund Balance of \$42,848,787. During the monthly financial reporting section of the meeting, Mr. Edelheit noted the following the following fiscal items:

- Clearwire revenues have been recorded for this fiscal year. Future receivables are scheduled at increased levels.

- The bill list includes a check made out to Glencoe School District #35 that will close out inactive student activity accounts.
- The process to transfer monies from the Education Fund to the Operations & Maintenance Fund will be initiated this evening as previously discussed.
- The Illinois State Board of Education released the calculations for the new Evidence Based Model funding distribution. This information was consistent with the District's expectations.

APPROVAL OF PAYMENT OF BILLS – APRIL 2018

Mr. Gale made a motion to authorize payment of the April 2018 bill list. Mrs. Hahn seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Hahn, Mr. Ruben, and Mrs. Kain Silver
 Nay: None
 Absent: Mrs. Glauberman

The Board approved the payment of April 2018 bills.

APPROVAL OF PERSONNEL REPORT - APRIL 2018

Mrs. Hahn made a motion to approve the April 2018 Personnel Report. Mrs. Ackerman seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Hahn, Mr. Ruben, and Mrs. Kain Silver
 Nay: None
 Absent: Mrs. Glauberman

APPROVAL OF EMPLOYMENT

Matthew Smolka	CLC Director - Central School	August 27, 2018
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APPROVAL OF RESIGNATION

Andra Durham-Martens	French Teacher - Central School	June 7, 2018
Stephanie Pryor	Third Grade Teacher - West School	June 7, 2018
Mary Lynn Shushunov	Teacher Associate - Central School	March 23, 2018
Christine Pasquesi	Assistant Director of Pupil Services	July 6, 2018

APPROVAL OF LEAVE OF ABSENCE

Kristen Hanna	Music Teacher - Central School	2018-2019
Katherine Hewitt	Kindergarten Teacher - South School	2018-2019

The Board approved the April 2018 personnel report.

APPROVAL OF BOARD MEETING SCHEDULE FOR 2018-2019

Mr. Gale made a motion to approve the meeting schedule for 2018-2019. Mrs. Ackerman seconded the motion. The meetings will remain on Thursday evenings at 7:00 p.m. with the location identified as Young Auditorium in Central School. The following Board meeting dates were established:

Thursday, June 14, 2018
No Meeting in July
Thursday, August 2, 2018
Thursday, September 6, 2018
Thursday, October 4, 2018
Thursday, November 1, 2018
Thursday, December 6, 2018
Thursday, January 10, 2019 (*2nd Thursday due to Winter Break*)
Thursday, February 7, 2019
Thursday, March 7, 2019
Thursday, April 4, 2019
Thursday, May 2, 2019

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Hahn, Mr. Ruben, and Mrs. Kain Silver
Nay: None
Absent: Mrs. Glauberman

The Board approved the 2018-2019 Board Meeting schedule.

APPROVAL OF TRANSPORTATION BID FOR 2018-2021

Mrs. Hahn made a motion to approve the transportation bid for 2018-2021. Mrs. Ackerman seconded the motion. Discussion was held regarding the bidding process and alternate bid options. Questions were raised regarding Alltown Bus Service and their ability to meet the demands of the contract. Mr. Edelheit shared an update on the recent progress and ongoing communication with Alltown.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Hahn, Mr. Ruben, and Mrs. Kain Silver
Nay: None
Absent: Mrs. Glauberman

The Board approved the 2018-2021 transportation bid award to Alltown Bus Service.

APPROVAL OF SUBSTITUTE COMPENSATION

Mrs. Ackerman made a motion to approve the substitute compensation. Mrs. Hahn seconded the motion. The Board of Education approved an increase to substitute teacher compensation for the

2018-2019 year. In addition, changes were approved to the compensation options for long-term substitutes filling teacher and teacher associate positions within the schools.

- Beginning in 2018-2019, increase the daily rate of substitute pay from \$115 to \$125.
- Beginning in 2018-2019, eliminate “retro” process for long-term substitute teachers. Substitutes who accept continuous teacher assignments in excess of 20 days would receive the increased rate of BA Step 1 at the outset of the assignment. Substitute teacher service in a single, continuous assignment of greater than 91 days is governed by our collective bargaining agreement.
- Beginning in 2018-2019, substitutes who accept continuous long-term teacher associate assignments (greater than 20 days) will receive a bonus, payable at the conclusion of the assignment, of \$50 per week of service completed.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Hahn, Mr. Ruben, and Mrs. Kain Silver
Abstain: Mr. Gale
Absent: Mrs. Glauberman

The Board approved the substitute compensation.

APPROVAL OF INTENT TO ENACT AN INTERFUND TRANSFER

Mrs. Ackerman made a motion to approve intent to enact an interfund transfer. Mr. Gale seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Hahn, Mr. Ruben, and Mrs. Kain Silver
Nay: None
Absent: Mrs. Glauberman

The Board approved the intent to enact an interfund transfer. A hearing will be held on May 3, 2018, within the regularly scheduled Board meeting.

PUBLIC COMMENTS

There were no comments during the second opportunity for public comment.

COMMITTEE REPORTS

During Committee reports, Dr. Wang shared the recommendation to add a Board level Safety & Security Committee. This committee would be responsible to review and document annual progress in the three areas of:

1. Facility Needs
2. Practices and Procedures

3. Social and Emotional Wellness (students and staff)

Mrs. Kain Silver and Mr. Gale volunteered to represent the Board on this committee. All updates will be shared with the full board in future meetings.

Dr. Wang reminded the Board of the Village initiative, Coffee with the Boards. The first session is to be held on Saturday, April 7, 2018, from 10am – 12noon at the Glencoe Roast. Mrs. Ackerman, Mrs. Hahn and Dr. Wang will represent District 35. Future representation will be shared once finalized.

ADJOURNMENT TO CLOSED SESSION

At 8:05 p.m. Mrs. Ackerman made a motion to adjourn the meeting to closed session. Mrs. Kain Silver seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Hahn, Mr. Ruben, and Mrs. Kain Silver
Nay: None
Absent: Mrs. Glauberman

The meeting was adjourned to closed session for the purpose of discussing matters related to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the school district, 5 ILCS 120/2(c)(1) and matters related to the placement of individual students in special education programs and other matters relating to individual students, 5 ILCS 120/2(c)(10).

The Board returned to open session at 9:45 p.m.

ADJOURNMENT

Mrs. Kain Silver made a motion to adjourn the meeting, and Mr. Gale seconded the motion. Upon a voice vote with all members voting aye, the meeting was adjourned at 9:45 p.m.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Hahn, Mr. Ruben, and Mrs. Kain Silver
Nay: None
Absent: Mrs. Glauberman

Board President

Board Secretary