



**MINUTES OF REGULAR MEETING  
OF THE  
GLENCOE BOARD OF EDUCATION  
THURSDAY, MARCH 1, 2018**

Vice President Melissa Estes called the Regular Meeting of the Glencoe Board of Education to order at 7:00 p.m. on Thursday, March 1, 2018, in Young Auditorium at Central School, Glencoe, Illinois.

**ROLL CALL**

Present: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Hahn, and Mrs. Kain Silver  
Present Via Phone: Mrs. Glauberman  
Absent: Mr. Ruben

**APPROVAL OF MINUTES**

Mr. Gale made a motion to approve the minutes from the Regular Session and Closed session meetings of February 1, 2018. Mrs. Kain Silver seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mrs. Hahn, and Mrs. Kain Silver  
Nay: None  
Absent: Mr. Ruben

The minutes were approved.

**PUBLIC COMMENTS**

There were no comments during the first opportunity for public comment.

**MUSIC IN OUR SCHOOLS**

The Board moved to Misner to hear from student music groups in honor of Music in Our Schools month. Members of the West School Chorus Club, Central School 7th and 8th Grade Chorus, and Central School Orchestra performed for the Board and visitors. A video highlighting the Central School Band experience was also shared.

**SOCIAL AND EMOTIONAL LEARNING UPDATE**

During the information items, Dr. Wang introduced a team from South School to share an update on the use of social mapping as a means to consider social connections in our classrooms. Research has shown a key component of social well-being is a child's sense of connection. The social emotional learning (SEL) presentation was shared by:

Dr. Cheryl Levin, School Psychologist  
Mrs. Sarah Rabin, South School Social Worker  
Dr. Kelly Zonghetti, South School Principal

Since 2012, District 35 has worked with specialists at Rush NeuroBehavioral Center (RNBC) to consider SEL assessment. With the support of RNBC, a computer-based assessment tool allows student data collection in key areas of social and emotional skill development. Such tools have allowed District 35 to understand a more complete picture of a child as a learner and member of our community. The team at South School shared the recent work to also consider connections across a grade level. This information was gathered at the 2nd grade level and reviewed with the classroom teachers to consider any additional needs for support.

### **SUMMER CONSTRUCTION UPDATE**

Mr. Edelheit shared an update on the West School geothermal project. After a successful pre-bid/design phase, the geothermal project at West is on schedule and transitioning to the pre-construction phase. In addition to the HVAC improvements, the project includes ceiling, lighting, network, and plumbing upgrades.

The bid opening for the West School geothermal project was held on Thursday, February 22, 2018. The District received a total of 20 bids and will be recommending eight contract awards. There will be no recommendation of a contract award for landscaping as the scope of this work will be completed by the District in consultation with the Glencoe Park District.

### **BOARD MEETING DATES FOR 2018-2019**

Dr. Wang shared a draft of 2018-2019 Board of Education meeting dates. Thursday options remain the most consistent for monthly meetings. Board members requested consideration be given to an alternate June and July/August meeting date. Dr. Wang will share a poll with the Board and bring options to the April Board meeting.

### **MONTHLY FINANCIAL SUMMARY - JANUARY 2018**

Mr. Edelheit identified the January 2018 revenues as \$592,380 and the January 2018 expenditures as \$1,596,272. He reported the Ending Fund Balance for January 2018 as \$42,637,171. Additionally, Mr. Edelheit clarified the increase in the January revenues was due to early tax payments.

### **APPROVAL OF PAYMENT OF BILLS – MARCH 2018**

Mr. Gale made a motion to authorize payment of the March 2018 bill list. Mrs. Kain Silver seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mrs. Hahn, and Mrs. Kain Silver  
Nay: None  
Absent: Mr. Ruben

The Board approved the payment of March 2018 bills.

## APPROVAL OF PERSONNEL REPORT - MARCH 2018

Mrs. Hahn made a motion to approve the March 2018 Personnel Report. Mrs. Ackerman seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mrs. Hahn, and Mrs. Kain Silver  
Nay: None  
Absent: Mr. Ruben

### APPROVAL OF FIFTH YEAR FULL TIME CONTRACT

Clair Durkes	Math and Science Specialist	August 28, 2018
Amy Shearer	Special Education Teacher	August 28, 2018

### APPROVAL OF FOURTH YEAR FULL TIME CONTRACT

Olivia Baad	Teacher - Grade Four	August 28, 2018
Sarah Butler	Teacher - Math	August 28, 2018
Andrea Chusin	Reading Specialist	August 28, 2018
Kristina Finnerman	Special Education Teacher	August 28, 2018
Allison Gibson	Teacher - Grade Two	August 28, 2018
Olivia Hoyt	School Nurse	August 28, 2018
Megan Keller	Teacher - Grade Two	August 28, 2018
Jennifer Meyer	Teacher - Grade Six	August 28, 2018
Ann Pasquesi	Special Education Teacher	August 28, 2018
Courtney Quinn	Teacher - Grade Six	August 28, 2018
Laura Rose	Speech/Language Pathologist	August 28, 2018
Jill Stalter	Teacher - Grade Two	August 28, 2018

### APPROVAL OF THIRD YEAR FULL TIME CONTRACT

Christina Benetatos	Teacher - Grade One	August 28, 2018
Christine Hewitt	Teacher - Kindergarten	August 28, 2018
Rachel Katz	Spanish	August 28, 2018
Amy Langendorf	District Social Worker	August 28, 2018
Julie Pappas	Special Education Teacher	August 28, 2018
Jill Patterson	Teacher - Grade One	August 28, 2018
Walter Pituc	Technology Integration	August 28, 2018
Susan Ross	School Nurse	August 28, 2018

### APPROVAL OF SECOND YEAR FULL TIME CONTRACT

Erica de Muir	Teacher Grade one	August 28, 2018
Alyson Spagnoli	Teacher - Grade Four	August 28, 2018

### APPROVAL OF PART-TIME CONTRACT

Andra Durham-Martens (.5)	French	August 28, 2018
Brittany Eikleberry (.6)	Speech/Language Pathologist	August 28, 2018
Karen Kreindler (.6)	Special Education Teacher	August 28, 2018
Jessica Schubert-Osorio (.8)	EL Teacher	August 28, 2018
Natalie Shadel (.6)	Art	August 28, 2018

Alyssa Tadelman (.5)

Title I Reading Teacher

August 28, 2018

**APPROVAL OF TEACHER ASSOCIATE RECOMMENDATIONS**

Cynthia Adams	Classroom Teacher Associate	August 28, 2018
Tammi Adkins	Classroom Teacher Associate	August 28, 2018
Jessica Berman	Classroom Teacher Associate	August 28, 2018
Jill Gilbert	Classroom Teacher Associate	August 28, 2018
Nikki Heller	Classroom Teacher Associate	August 28, 2018
Erin Jackson	Classroom Teacher Associate	August 28, 2018
Courtney Kosanovich	Classroom Teacher Associate	August 28, 2018
Michelle Litchman	Classroom Teacher Associate	August 28, 2018
Loretta Longo	Classroom Teacher Associate	August 28, 2018
Blake Rosenstein	Classroom Teacher Associate	August 28, 2018
Emily Schiffman	Classroom Teacher Associate	August 28, 2018
Jennifer Koval	Title I Reading Teacher Associate	August 28, 2018
Victoria Aloy	Special Education Teacher Associate	August 28, 2018
Margaret Bixby	Special Education Teacher Associate	August 28, 2018
Vanessa Burgos	Special Education Teacher Associate	August 28, 2018
Barbara Cegielski	Special Education Teacher Associate	August 28, 2018
Valerie Curtis	Special Education Teacher Associate	August 28, 2018
Barbara Dowling	Special Education Teacher Associate	August 28, 2018
Katherine Forsman	Special Education Teacher Associate	August 28, 2018
Maxine Lapin	Special Education Teacher Associate	August 28, 2018
Nancy Lohan	Special Education Teacher Associate	August 28, 2018
Joshua Olian	Special Education Teacher Associate	August 28, 2018
Susan Richmond	Special Education Teacher Associate	August 28, 2018
Laura Roth	Special Education Teacher Associate	August 28, 2018
Tracey Schmidt	Special Education Teacher Associate	August 28, 2018
Mary Lynn Shushunov	Special Education Teacher Associate	August 28, 2018
Dina Smith	Special Education Teacher Associate	August 28, 2018
Joseph Sporn	Special Education Teacher Associate	August 28, 2018
Laura St. John	Special Education Teacher Associate	August 28, 2018
Paulette Vainstock	Special Education Teacher Associate	August 28, 2018
Laura Wynn	Special Education Teacher Associate	August 28, 2018
Nancy Zorfas	Special Education Teacher Associate	August 28, 2018
Elizabeth Katz (.4)	CLC Teacher Associate	August 28, 2018
Marcia Leadholm (.6)	CLC Teacher Associate	August 28, 2018
Lisa Salzman	CLC Teacher Associate	August 28, 2018

**APPROVAL OF RESIGNATION**

Katie Angsten-Arnold	Teacher - First Grade	June 7, 2018
Jacqueline Bresse-Rodenkirk	CLC Teacher Associate	June 7, 2018

**APPROVAL OF LEAVE OF ABSENCE**

Courtney Quinn	Teacher - Sixth Grade	August 29, 2018 - November 7, 2018
----------------	-----------------------	------------------------------------

The Board approved the March 2018 personnel report.

### **APPROVAL OF BOARD POLICY REVISIONS**

Mrs. Kain Silver made a motion to approve the Board Policy 6:280 Instruction: Grading, Promotion and Acceleration revisions. Mrs. Ackerman seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mrs. Hahn, and Mrs. Kain Silver  
Nay: None  
Absent: Mr. Ruben

The Board approved the Board Policy 6:280 revisions.

### **APPROVAL OF WEST SCHOOL HEATING VENTILATION AIR-CONDITIONING BID**

Mrs. Hahn made a motion to approve the West School heating ventilation air-conditioning bid. Mrs. Ackerman seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mrs. Hahn, and Mrs. Kain Silver  
Nay: None  
Absent: Mr. Ruben

The Board approved the West School heating ventilation air-conditioning bid.

### **APPROVAL OF WEST SCHOOL CARPENTRY/GENERAL TRADES BID**

Mr. Gale made a motion to approve the West School carpentry/general trades bid. Mrs. Kain Silver seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mrs. Hahn, and Mrs. Kain Silver  
Nay: None  
Absent: Mr. Ruben

The Board approved the West School carpentry/general trades bid.

### **APPROVAL OF WEST SCHOOL SELECTIVE DEMOLITION BID**

Mr. Gale made a motion to approve the West School selective demolition bid. Mrs. Ackerman seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mrs. Hahn, and Mrs. Kain Silver  
Nay: None  
Absent: Mr. Ruben

The Board approved the West School selective demolition bid.

### **APPROVAL OF WEST SCHOOL ELECTRICAL BID**

Mrs. Hahn made a motion to approve the West School electrical bid. Mrs. Ackerman seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mrs. Hahn, and Mrs. Kain Silver  
Nay: None  
Absent: Mr. Ruben

The Board approved the West School electrical bid.

### **APPROVAL OF WEST SCHOOL ACOUSTICAL CEILINGS BID**

Mr. Gale made a motion to approve the West School acoustical ceilings bid. Mrs. Ackerman seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mrs. Hahn, and Mrs. Kain Silver  
Nay: None  
Absent: Mr. Ruben

The Board approved the West School acoustical ceilings bid.

### **APPROVAL OF WEST SCHOOL PAINTING BID**

Mrs. Hahn made a motion to approve the West School painting bid. Mrs. Ackerman seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mrs. Hahn, and Mrs. Kain Silver  
Nay: None  
Absent: Mr. Ruben

The Board approved the West School painting bid.

### **APPROVAL OF WEST SCHOOL PLUMBING BID**

Mr. Gale made a motion to approve the West School plumbing bid. Mrs. Ackerman seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mrs. Hahn, and Mrs. Kain Silver  
Nay: None  
Absent: Mr. Ruben

The Board approved the West School plumbing bid.

## **APPROVAL OF WEST SCHOOL HEATING VENTILATION AIR-CONDITIONING CONTROLS BID**

Mrs. Hahn made a motion to approve the West School heating ventilation air-conditioning controls bid. Mr. Gale seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mrs. Hahn, and Mrs. Kain Silver  
Nay: None  
Absent: Mr. Ruben

The Board approved the West School heating ventilation air-conditioning controls bid.

### **PUBLIC COMMENTS**

During the second opportunity for public comments Mr. Mukherjee shared appreciation for the social emotional learning work at South School. He encouraged the administration to consider opportunities for sharing information with all parents.

### **COMMITTEE REPORTS**

During Committee Reports, Dr. Wang shared the administrative team has been working closely with Glencoe Public Safety and Village leadership to consider safety and security practices across District 35. The Board was asked for support to review current practices in safety, security and social emotional wellness.

Dr. Wang shared the Village Active Transportation Steering Committee is continuing efforts to review needs across Glencoe. Dr. Rongey, Mrs. Salzman and Dr. Wang represent the schools as safe routes to schools and community needs are addressed. The team will visit the schools to observe carlines and arrival/dismissal procedures at each school. A community meeting will occur in late spring to ensure residents may share input and learn more about the recommendations.

Dr. Wang shared the Village of Glencoe Board is pleased to be joined by the Park District Board, District 35 Board of Education and Library Board for the next round of Coffee with the Board events. The series will take place from 10 a.m.- noon on Saturday dates. Dr. Wang indicated a poll would be shared to check availability.

Dr. Wang also reported efforts have begun to plan for Glencoe's Sesquicentennial celebration (March 29, 2019). A planning committee has been formed and all community organizations are invited to consider ways to celebrate and honor the rich history of Glencoe during the 2019 year. More details will be shared as the plans progress (<https://www.glencoe150.org/>).

Mrs. Estes shared an update on her February trip to Washington, D.C. as a NSSED Board representative to the National School Board Association event: *Elected. Engaged. Empowered: Advocacy Institute 2018*. The visit included programming sessions, panel presentations, and breakouts on critical issues affecting equity in public education. The event provided insights and resources to help attendees sharpen their advocacy strategy, messaging, and prepare for meetings with their Congressional representatives.

**ADJOURNMENT TO CLOSED SESSION**

Mrs. Ackerman made a motion to adjourn the meeting to Closed Session, Mr. Gale seconded the motion.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mrs. Hahn, and Mrs. Kain Silver  
Nay: None  
Absent: Mr. Ruben

The meeting was adjourned to closed session at 8:35 p.m. for the purpose of discussing matters related to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the school district, 5 ILCS 120/2(c)(1) and to discuss matters related to the security procedures and the use of personnel and equipment to respond to a potential danger to the school district, 5 ILCS 120/2(c)(8).

The Board returned to open session at 9:40 p.m.

**ADJOURNMENT**

Mrs. Hahn made a motion to adjourn the meeting, and Mr. Gale seconded the motion. Upon a voice vote with all members voting aye, the meeting was adjourned at 9:41 p.m.

Aye: Mrs. Ackerman, Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mrs. Hahn, and Mrs. Kain Silver  
Nay: None  
Absent: Mr. Ruben

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Board Secretary