MINUTES OF REGULAR MEETING
OF THE
GLENCOE BOARD OF EDUCATION
THURSDAY, FEBRUARY 6, 2020

President Kelly Glauberman called the Regular Meeting of the Glencoe Board of Education to order at 7:02 p.m. on Thursday, February 6, 2020, in Young Auditorium at Central School, Glencoe, Illinois.

ROLL CALL

Present: Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Mukerjee, Mr. Napier, and Mrs. Kain Silver

Absent: None

APPROVAL OF MINUTES

Mrs. Kain Silver made a motion to approve the minutes from the Regular and Closed session meetings of January 9, 2020 as well as the Committee of the Whole meeting minutes from January 23rd, 2020. Mr. Gale seconded the motion.

Aye: Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Mukerjee, Mr. Napier, and Mrs. Kain Silver

Nay: None

PUBLIC COMMENTS

There were no comments during the first opportunity for public comment.

WOODSHOP ELECTIVE AT CENTRAL SCHOOL

Mr. Kim began by offering the Board a copy of the 7th & 8th grade elective sheet that directs students to options for enrollment for the elective courses and discussed the process by which elective courses are selected. Mrs. Bauer and Mr. Pickett spoke about the origin of the woodshop program and their enrollment numbers for second and fourth quarter. A video featuring students working in the shop was shared. Mr. Pickett discussed and presented several projects made by students in woodshop including birdhouses, shelves, and hinged boxes. Plans for the woodshop elective in 2020-2021 include consideration of facility needs and providing more advanced projects.
FISCAL YEAR 2019 AUDIT

District 35 auditor, Mr. Nick Cavaliere, gave an overview of the results of the fiscal year 2019 audit recently completed for Glencoe District 35. The district remains in very strong financial standing and has obtained the highest rating for the Illinois State Board of Education financial profile.

EARLY CHILDHOOD PROGRAM SERVICES

Mrs. Lamberti and Mr. Baird shared updates on the process and services provided to early childhood children in Glencoe. In order to meet the early childhood component of the Individuals with Disabilities Act (IDEA), the District conducts on-going screenings of students from birth through five years of age. In addition, the District hosts an Early Childhood Screening that is open to Glencoe residents with children from birth through age five. Through screenings and evaluations, the District identifies children who qualify for special education services or who may benefit from interventions. Glencoe District 35 provides a continuum of services for identified students 3-5 years of age. Supports range from consultation with local preschools with our District Inclusion Facilitator, Speech Therapist or Occupational Therapist, to placement in a special education preschool classroom through the Northern Suburban Special Education District (NSSED).

CRADLES TO CRAYONS VISITS

Dr. Rongey shared an update on the recent visits to the Cradles to Crayons Giving Factory. During January, all seventh, third and fourth grade classes had the opportunity to engage in service and work within the factory. Students learned about the organization and worked in stations within the Chicago location.

GENDER EQUITY REVIEW

Dr. Wang shared the gender equity considerations made in District club and athletic opportunities. Dr. Wang also referred to shared data that reflects advanced math placement enrollment numbers. The Board discussed the equal opportunity and access that is provided for all offerings; consideration will be given to encourage participation in clubs which may be more heavily attended by our male students.

FACILITIES UPDATE

Mr. Edelheit shared the following facility updates:

- The bid opening for the Central School’s exterior improvements (including the field/recess area and Misner entrance) has been delayed to February 10. A potential award recommendation will be brought to the Board at our February 20, 2020 Special Meeting.
- Central Learning Environment Room 141 - The project has been completed and the space is actively being used by staff and students. Upon receiving feedback, we will plan a further role out of classroom updates to an additional 4-6 rooms as an extended pilot project this summer.
West School parking lot is in poor condition and has systemic drainage issues. We are working towards redoing the lot this summer and a video investigation of the current drainage system will provide us with more information to properly design the scope of this project.

Central Crawford Learning Center Renovation bids are scheduled to be opened on January 30. Redesigns have been issued to cut back on overall costs.

BOARD POLICY REVISIONS

Dr. Wang shared policy revisions for the Board's review. District 35 subscribes to the Policy Reference Education Subscription Service (PRESS) to ensure all board policies remain current with changes in legislation. The following policies were reviewed:

- 2:110 - School Board: Qualifications, Terms, and Duties of Officers
- 2:220 - School Board: School Board Meeting Procedure
- 3:10 - General School Administration: Goals and Objectives
- 3:60 - General School Administration: Administrative Responsibility of the Building Principal
- 5:50 - General Personnel: Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition

The Board will be asked to approve these revisions at the March Board of Education meeting to ensure the policy manual remains current with changes in legislation.

FREEDOM OF INFORMATION ACT (FOIA) REQUESTS

Dr. Wang reported three Freedom of Information Act requests were received since the last meeting. The first request was from Isabella Raynal regarding district employee information. A second request was made by Katie Kim of NBC5, who was seeking contracts between District 35 and companies that provide content filtering and monitoring software for school-district issued devices for students. The third request was from the Illinois Retired Teachers Association regarding information on teachers who are retiring this year. The requests were responded to in the required timeframe.

MONTHLY FINANCIAL SUMMARY - DECEMBER 2019

Mr. Edelheit reported the December Revenues as $0, the Expenditures as $2,936,259 and the Ending Fund Balance for December 2019 as $36,539,684. He also shared a comparison of revenue received, by source, as compared to this time last year.

CONSENT AGENDA

Mr. Gale made a motion to approve the consent agenda. Mrs. Kain Silver seconded the motion. Contract awards for summer 2020 Crawford Learning Center improvements were approved with a consent agenda. The seven contracts include: general trades/drywall, millwork, glass and glazing, acoustical ceilings/treatments, resilient flooring/carpet, painting, and electrical.
Aye: Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Mukerjee, Mr. Napier, and Mrs. Kain Silver

Nay: None

The Board approved the consent agenda.

**APPROVAL OF FY19 AUDIT**

Mr. Kunreuther made a motion to approve the 2019 fiscal year audit. Mr. Mukherjee seconded the motion.

Aye: Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Mukerjee, Mr. Napier, and Mrs. Kain Silver

Nay: None

The Board approved the 2019 fiscal year audit.

**APPROVAL OF PAYMENT OF BILLS – FEBRUARY 2020**

Mr. Gale made a motion to authorize payment of the February 2020 bill list. Mr. Mukherjee seconded the motion.

Aye: Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Mukerjee, Mr. Napier, and Mrs. Kain Silver

Nay: None

The Board approved the payment of bills.

**APPROVAL OF PERSONNEL REPORT - FEBRUARY 2020**

Mr. Gale made a motion to approve the February 2020 Personnel Report. Mr. Napier seconded the motion.

Aye: Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Mukerjee, Mr. Napier, and Mrs. Kain Silver

Nay: None

The Board approved the February 2020 personnel report.
APPROVAL OF TUITION REIMBURSEMENT PAYMENTS

Mr. Gale made a motion to approve the tuition reimbursement payments. Mrs. Kain Silver seconded the motion.

Aye: Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Mukerjee, Mr. Napier, and Mrs. Kain Silver

Nay: None

The Board approved the tuition reimbursement payments.

APPROVAL OF 2020-2021 STUDENT FEES

Mr. Kunreuther made a motion to approve the 2020-2021 student fees. Mrs. Kain Silver seconded the motion.

Aye: Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Mukerjee, Mr. Napier, and Mrs. Kain Silver

Nay: None

The Board approved the 2020-2021 student fees.

APPROVAL OF BOARD POLICY REVISIONS

Mrs. Kain Silver made a motion to approve the following board policy revisions: 4:15 Identity Protection; 4:30 Revenue and Investments; 4:60 Purchases and Contracts; 4:80 Accounting and Audits; 5:10 Equal Employment; 5:20 Workplace Harassment Prohibited; 5:30 Hiring Process and Criteria; 5:90 ANCRA; 5:120 Employee Ethics; 8:10 Connection with the Community. Mr. Gale seconded the motion.

Aye: Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Mukerjee, Mr. Napier, and Mrs. Kain Silver

Nay: None

The Board approved the policy revisions.

APPROVAL TO RELEASE CLOSED SESSION MINUTES

Mrs. Kain Silver made a motion to approve the release of closed session minutes. Mr. Gale seconded the motion.

Aye: Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Mukerjee, Mr. Napier, and
The Board approved the release of closed session minutes.

**APPROVAL OF DESTRUCTION OF CLOSED SESSION TAPES**

Mr. Gale made a motion to approve the destruction of closed session tapes. Mrs. Kain Silver seconded the motion.

Aye: Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Mukerjee, Mr. Napier, and Mrs. Kain Silver

Nay: None

The Board approved the destruction of closed session tapes.

**APPROVAL OF PREPARATION OF 2020-2021 BUDGET**

Mr. Napier made a motion to approve the preparation of the 2020-2021 budget. Mr. Kunreuther seconded the motion.

Aye: Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Mukerjee, Mr. Napier, and Mrs. Kain Silver

Nay: None

The Board approved the preparation of the 2020-2021 budget.

**PUBLIC COMMENTS**

Dr. Wang thanked the administrative team in preparing for the compliance visit from ISBE. The compliance officers informed Dr. Wang that we are meeting full compliance standards. District 35 will receive a formal report in the spring.

Mrs. Glauberman reminded attendees of the upcoming GJHP musical that will be running at Central School over the final weekend of February.

**COMMITTEE REPORTS**

Dr. Wang shared an update about the timeline of events coming up for our ongoing strategic planning process. Next, there will be a Special Meeting with the Board on February 20th at 6:00pm
to also review final bids for the Central School exterior project. Dr. Wang also reminded the Board
and community of the next Coffee with the Boards session on February 22, 2020, from 10:00 a.m. -
12:00 p.m.

**ADJOURNMENT**

Mrs. Kain Silver made a motion to adjourn the meeting; Mr. Gale seconded the motion.

Aye: Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Mukerjee, Mr. Napier, and
Mrs. Kain Silver

Nay: None

The meeting was adjourned at 8:18 p.m.

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Board President                                   Board Secretary