President Kelly Glauberman called the Regular Meeting of the Glencoe Board of Education to order at 7:01 p.m. on Thursday, January 9, 2020, in Young Auditorium at Central School, Glencoe, Illinois.

**ROLL CALL**

Present: Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Mukerjee, and Mrs. Kain Silver

Absent: Mr. Napier

**APPROVAL OF MINUTES**

Mrs. Kain Silver made a motion to approve the minutes from the meeting of December 5, 2019. Mr. Gale seconded the motion.

Aye: Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Mukerjee, and Mrs. Kain Silver

Nay: None

Absent: Mr. Napier

**PUBLIC COMMENTS**

There were no comments during the first opportunity for public comment.

**ENGLISH LANGUAGE LEARNERS**

Dr. Wang began the presentation by defining what an English Learner (EL) is, the requirements in Illinois for EL students, how we identify an EL student, and the EL population in District 35. The District 35 team of English Language Learner teachers shared an update on the supports provided to EL students, staff, and families in District 35. The methods include fostering an inclusive school environment, building strong relationships between EL teachers and their students, and collaborating with general education teachers to support student success.
Dr. Zonghetti shared an update on the parent education series at South School including a parent literacy series for first grade parents offered in monthly sessions and a workshop planned for February for Kindergarten parents regarding student literacy. Mrs. Holaday spoke about upcoming events including one titled *Vaping, Marijuana and the Teenage Brain* and another about *Parenting in the Digital Age* for parents with students in Kindergarten through third grade.

**SECTION AND STAFFING PROJECTIONS FOR 2020-2021**

Dr. Wang presented data for current and projected student enrollment, anticipated staffing needs, and upcoming staff retirements. Projections for next year’s Kindergarten enrollment numbers indicate the likely need for hiring 1 FTE. Staffing at Central and West will shift based on section needs. Teacher Associate needs may also shift or increase based on enrollment and section needs. The District seeks to add one custodian for additional support. The administrative team will continue to monitor enrollments, student support needs, notify staff of new assignments, and post positions for hire.

**DISTRICT 35 FEES**

Mr. Edelheit shared the current District fees for transportation, registration, and athletic participation. The charts below summarize our current fee structure.

<table>
<thead>
<tr>
<th>TRANSPORTATION:</th>
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<tbody>
<tr>
<td>K – 8th 2 Way</td>
<td>$500</td>
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<tr>
<td>K – 8th AM</td>
<td>$250</td>
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<td>K – 8th PM</td>
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<table>
<thead>
<tr>
<th>REGISTRATION:</th>
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<tbody>
<tr>
<td>Registration – South</td>
<td>$125</td>
</tr>
<tr>
<td>Registration – West</td>
<td>$106</td>
</tr>
<tr>
<td>Registration – 5th Grade</td>
<td>$165</td>
</tr>
<tr>
<td>Registration – 6th Grade</td>
<td>$148</td>
</tr>
<tr>
<td>Registration – 7th and 8th Grade</td>
<td>$192</td>
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</tbody>
</table>

* There is a $20 discount if the registration fee is paid by the end of October.

Athletic participation fees are $380 for basketball, $225 for volleyball, $210 for soccer, and $40 for cross-country/track. There is no charge to students for milk at all three buildings. Following Board discussion and analysis of comparables, fees will be brought back to the Board for action in February.
BOARD POLICY REVISIONS

Dr. Wang shared policy revisions for the Board’s review. District 35 subscribes to the Policy Reference Education Subscription Service (PRESS) to ensure all board policies remain current with changes in legislation. The following policies are included with required revisions:

i. 4:15 Identity Protection
ii. 4:30 Revenue and Investments
iii. 4:60 Purchases and Contracts
iv. 4:80 Accounting and Audits
v. 5:10 Equal Employment
vi. 5:20 Workplace Harassment Prohibited
vii. 5:30 Hiring Process and Criteria
viii. 5:90 ANCRA
ix. 5:120 Employee Ethics
x. 8:10 Connection with the Community

The Board will be asked to approve these revisions at the February Board of Education meeting to ensure the policy manual remains current with changes in legislation.

FREEDOM OF INFORMATION ACT (FOIA) REQUESTS

Dr. Wang reviewed one FOIA request received from Jonathan Fagg of WLS-TV requesting information related to disciplinary actions resulting in expulsions, suspensions or transfers. This was responded to within the required timeframe.

MONTHLY FINANCIAL SUMMARY - NOVEMBER 2019

Mr. Edelheit reported the November Revenues as $356,170, the Expenditures as $3,870,650 and the Ending Fund Balance for November 2019 as $39,475,987.

FACILITY UPDATES

Mr. Edelheit invited the Board and meeting attendees to view progress on Central School’s classroom 141. The additional updates were shared:

- Central School’s exterior improvements (including the field/recess area and Misner entrance) have been released for public bid. An alternate for the Misner work only has been included.
- Central Crawford Learning Center Renovation is on schedule for construction documents to be released for public bid in January.
• South School Playground - A survey of the grounds has been completed and the design phase has been initiated.
• A Concrete and Blacktop Survey has been completed. The West School parking lot is scheduled to be addressed in summer.

**APPROVAL OF PAYMENT OF BILLS – JANUARY 2020**

Mr. Mukherjee made a motion to authorize payment of the January 2020 bill list. Mrs. Estes seconded the motion.

Aye: Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Mukerjee, and Mrs. Kain Silver
Nay: None
Absent: Mr. Napier

The Board approved the payment of bills.

**APPROVAL OF BOARD POLICY REVISIONS**

Mrs. Kain Silver made a motion to approve the board policy revisions. Mr. Gale seconded the motion.

Aye: Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Mukerjee, and Mrs. Kain Silver
Nay: None
Absent: Mr. Napier

The Board approved the policy revisions.

**APPROVAL OF PERSONNEL REPORT - JANUARY 2020**

Mr. Kunreuther made a motion to approve the January 2020 Personnel Report. Mr. Gale seconded the motion.

Aye: Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Mukerjee, and Mrs. Kain Silver
Nay: None
Absent: Mr. Napier

The Board approved the January 2020 personnel report.
PUBLIC COMMENTS

Mrs. Lamberti recognized staff members Caitlin Gonka and Jamie Williams for their outstanding work and recognition at the recent NSSED Board meeting.

A public question was presented to the Board regarding whether staffing bus monitors have been considered for the District. Mr. Edelheit responded that there has not been staffing support for buses and there are no plans to employ those roles.

COMMITTEE REPORTS

Mrs. Estes shared updates from the December TASH conference. She shared positive support for the collaborative and inclusive work between District 35 and NSSED.

Dr. Wang reminded the Board about upcoming meetings regarding strategic planning and the first Committee of the Whole meeting scheduled for January 23, 2020.

ADJOURNMENT TO CLOSED SESSION

Mrs. Kain Silver made a motion to adjourn the meeting to closed session for the purpose of discussing matters related to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the school district, 5 ILCS 120/2(c)(1), to discuss minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21), and matters related to the placement of individual students in special education programs and other matters relating to individual students, 5 ILCS 120/2(c)(10). Mr. Gale seconded the motion.

Aye: Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Mukerjee, and Mrs. Kain Silver

Nay: None

Absent: Mr. Napier

The meeting was adjourned to closed session at 8:20 p.m.
ADJOURNMENT OF MEETING

Mr. Mukherjee made a motion to adjourn the meeting; Mrs. Kain Silver seconded the motion.

Aye: Mrs. Estes, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Mukerjee, and Mrs. Kain Silver

Nay: None

Absent: Mr. Napier

The meeting was adjourned at 9:55 p.m.

__________________________________________  ______________________________
Board President                                Board Secretary